

December 2021

**RESOLUTION AUTHORIZING THE HONORABLE TERMINATION
OF REGULARLY CERTIFIED AND APPOINTED TEACHER**

WHEREAS, the Chicago Board of Education ("Board") has the power under Sections 34-8.1, 34-16 and 34-84 of the Illinois School Code (105 ILCS 5/34-1 to lay off employees; and

WHEREAS, the Board has the power under Title 105 School Code to promulgate rules establishing procedures governing the layoff or reduction in force of employees; and

WHEREAS, the Board has the power under Section 34-19 of the Illinois School Code to delegate to the Chief Executive Officer ("CEO") the authorities granted to the Board provided that such delegation and appropriate oversight pursuant to by-laws, rules, regulations, adopted

; and

the articulated powers, promulgated its Policy Regarding Regularly Certified and Certified Teachers ("Reassignment Policy") on July 1, 2013, and which is incorporated into collective bargaining

power to layoff tenured teachers in accordance with the provisions of Sections 2-13, and 4-1 (a), and 4.6; and

provides that teachers honorably terminated under its policy shall be reinstated to their position within two school years after their honorable termination, and shall be fully restored as of the date of rehire; and

Attachment A were removed from the attendance center to which they were assigned pursuant to the Reassignment Policy, and the Chief Executive Officer directed that each employee did receive said notice;

failed to secure a permanent appointment within at least 180 days of removal and the Chief Executive Officer directed that each employee receive 60 days' notice that they would be honorably terminated effective on the date of notice.

RESOLUTION PASSED BY THE CHICAGO BOARD OF EDUCATION

are honorably terminated from service effective on the date of the Board's Resolution, Attachment A, pursuant to the Board's Reassignment

Attachment A, who were tenured at the time of their honorable termination, shall be reinstated to their position of seniority restored without further formal Board action, if they do not accept a teaching position within two (2) years of the date of

1.

ATTACHMENT A

REASSIGNED TEACHER SCHEDULED FOR HONORABLE TERMINATION

LAST NAME	FIRST NAME	TERMINATION DATE
Sylvan	Robert	December 17, 2021