

Approved for Consideration:

DocuSigned by:
Lindy F. McGuire
7042682E5FFE4E0...

Lindy F. McGuire
Interim Chief Operating Officer

Approved as to legal form:

DocuSigned by:
Joseph Moriarty
571EC59C33144C5...

Joseph T. Moriarty
General Counsel

Approved:

DocuSigned by:

Pedro Martinez
Chief Executive Officer

^{DS}
JMM