

**RESCIND BOARD REPORT 12-0125-PO1
COMBINED AMERICANS WITH DISABILITIES ACT AND 504 POLICY
AND
ADOPT A NEW AMERICANS WITH DISABILITIES ACT POLICY**

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

That the Chicago Board of Education ("Board") rescind Board Report 12-0125-PO1 Combined Americans with Disabilities Act and 504 Policy and adopt a New Americans with Disabilities Act Policy.

PURPOSE: The purpose of this policy is to create a system for the Chicago Public Schools ("District") to address disability related accommodations requests and complaints for employees and other individuals

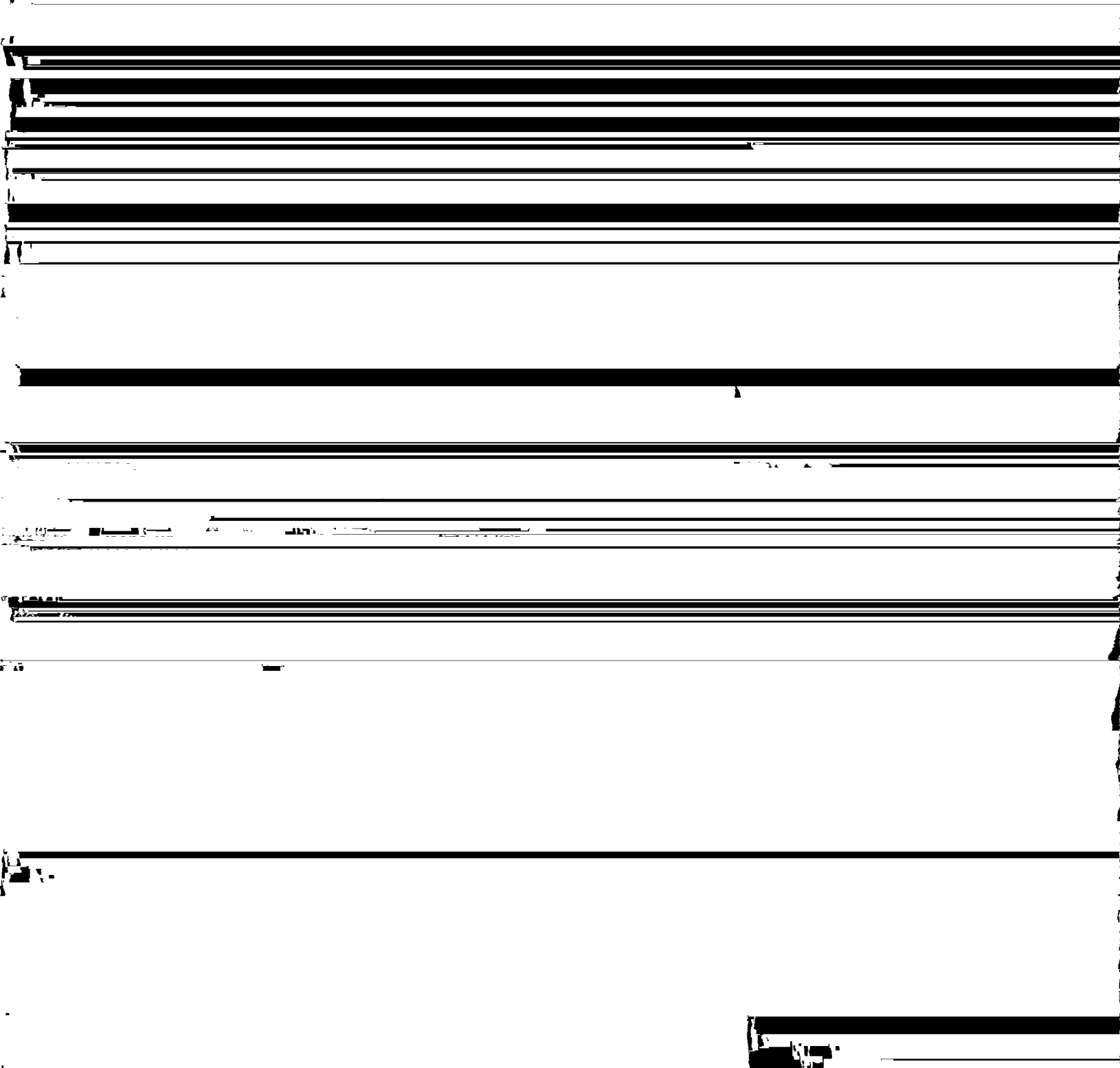
with disabilities accessing CPS premises in compliance with the Americans with Disabilities Act ("ADA").

POLICY TEXT:

I. APPLICABILITY

This policy applies to accommodation requests and complaints under the ADA made by employees, employment applicants, parents/guardians, community members, Local School Council members

D. District services programs and activities when viewed in its entirety are required to be accessible



accommodation in order to participate equally in any District program, service or activity, including

- a. Relocation of a work space or event to a wheelchair-accessible location;
- b. Provision of specialized equipment for an employee;
- c. Request for use of a service animal in a CPS school, on District property or at District events;
- d. A temporary or permanent building modification;
- e. Modification of a facially neutral policy or guideline to provide equal access;
- f. Provision of a sign language interpreter for a conference or a Braille/large print version of a parent or employee handbook;

2. Complaint: An allegation of discrimination regarding:

IV. MEETINGS & EVENTS

A. In accordance with the requirements of the ADA, public meetings and events, including but not limited to Local School Council meetings, shall be held in a location that is accessible to individuals with disabilities.

B. Reasonable accommodations must be made to enable parents/guardians, visitors, and other individuals with disabilities accessing CPS premises to access non-public events, such as report card pick-up, graduation, student performances, etc. If a school building is not accessible, the school principal, in consultation with the ADA Administrator, will need to identify reasonable accommodations to provide access

to the non-public event, such as relocating the site for the event.

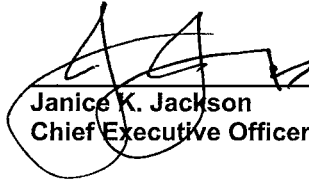
C. Requests for relocation of meetings or events that are made pursuant to the Illinois Open Meetings

Approved for Consideration:



Matthew Lyons
Chief Talent Officer

Approved:



Janice K. Jackson
Chief Executive Officer

~~Approved for Consideration:~~

~~Approved: J. K. Jackson ICWF~~