

December 7, 2016

**REMOVE AND REPLACE THE PRINCIPAL OF  
STEPHEN F. GALE ELEMENTARY COMMUNITY ACADEMY  
AND TERMINATE THE PRINCIPAL'S CONTRACT**

**THE CHIEF EXECUTIVE OFFICER RECOMMENDS:**

That the principal of Stephen F. Gale Elementary Community Academy ("Gale"), Cassandra Washington

be removed and replaced pursuant to Section 34-8.3(d) of the Illinois School Code and that her contract be terminated pursuant to Section V of the Board's Uniform Principal's Performance Contract.

**DESCRIPTION:**

**I. Legal Framework**

The Illinois School Code grants the Chief Executive Officer of the Chicago Public Schools ("CEO") the

Chief Executive Officer

The CEO has reviewed the Uniform Principal's Performance Contract for Cassandra Washington, dated July 1, 2014, and recommends that the contract be terminated on December 7, 2016. The CEO further recommends that Cassandra Washington be removed and replaced as the principal of Gale effective on December 7, 2016. The CEO further recommends that Cassandra Washington's Uniform Principal's Performance Contract, with a term beginning July 1, 2014, and ending on June 30, 2018, be terminated on December 7, 2016. These recommendations are based upon the following factors:

be removed and replaced as the principal of Gale effective on December 7, 2016. The CEO further recommends that Cassandra Washington's Uniform Principal's Performance Contract, with a term beginning July 1, 2014, and ending on June 30, 2018, be terminated on December 7, 2016. These recommendations are based upon the following factors:

**FINANCIAL:** The interim principal position will be filled at a cost within current budget appropriations.

**PERSONNEL IMPLICATIONS:** An Interim Principal will be selected, who will serve at the pleasure of the CEO. Until the school comes off probation, the Local School Council of Oaks will have no authority to

select a new four-year contract principal, as required by Board Policy.

Respectfully submitted:

