APPROVE SETTLEMENT FOR TENURED TEACHER

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	THE CENERAL COUNCEL BERORTS THE FOLLOWING.
	THE GENERAL COUNSEL REPORTS THE FOLLOWING:
	DESCRIPTION: The General Counsel and Leslie Umbles have tentatively agreed to a settlement
	resolving all back pay and related matters.
	On January 22, 2009, Illinois State Board of Education Hearing Officer Lisa Salkovitz Kohn ordered that
	teacher Leslie Umbles be reinstated to her teaching position with full back pay and all attendant benefits.
	The Board reinstated Leslie Umbles to a teaching position in April 2009 and reimbursed her for all lost
	sick and vacation days.
 	
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Contingent Liability – The agreement shall contain the clause that any expenditure beyond the current fiscal year is deemed a contingent liability, subject to appropriation in the subsequent fiscal year budget(s).

Approved,

PATRICK J. ROCKS General Counsel

Within Appropriation:

