RESOLUTION TO APPOINT RON HUBERMAN TO THE POSITION OF **CHIEF EXECUTIVE OFFICER**

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•	of Chief Executive Officer_effect	tive_lanuary 30, 2009 on the following terms:
	Functional Title:	Chief Executive Officer
	External Title:	Chief Executive Officer

Position #: 163724 Pay Band: A11

Budget Classification: 10410-115-52100-232102-000000-2009

Basic Salary: \$230,000.00

The expenditure involved in this appointment is not in excess of the regular budget appropriation. The salary is consistent with the guidelines and forth in the Companyation Blan for Non-Bonnesstad Employees of the