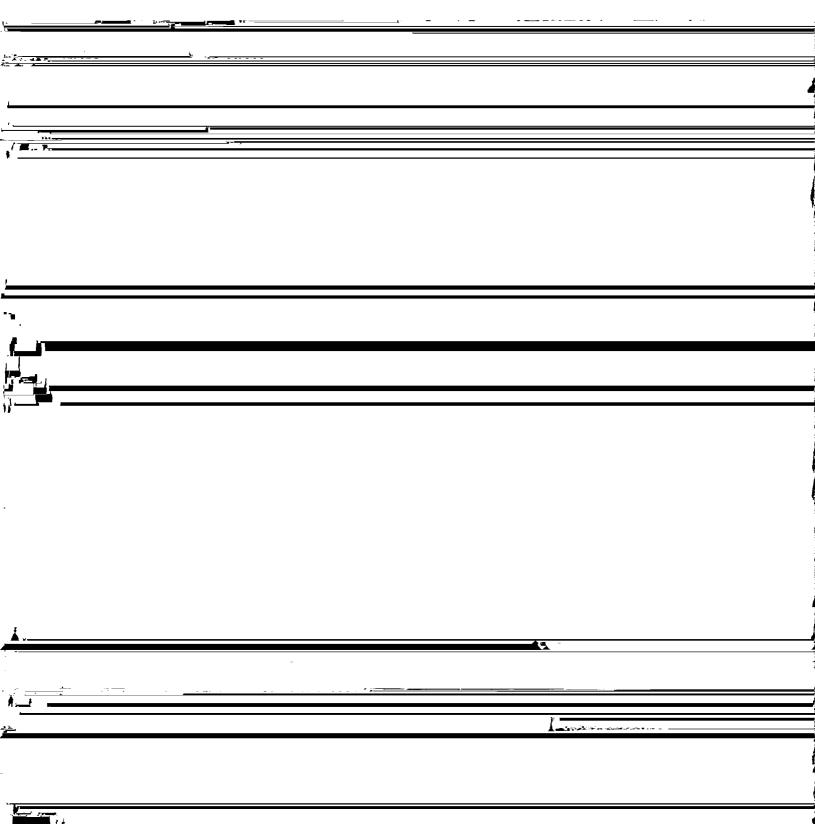
## AMEND BOARD REPORT 97-0723-P02 POLICY REGARDING REASSIGNMENT AND LAYOFF OF REGULARLY CERTIFIED AND APPOINTED TENURED TEACHERS

THE CHIEF EXECUTIVE OFFICER RECOMMENDS:

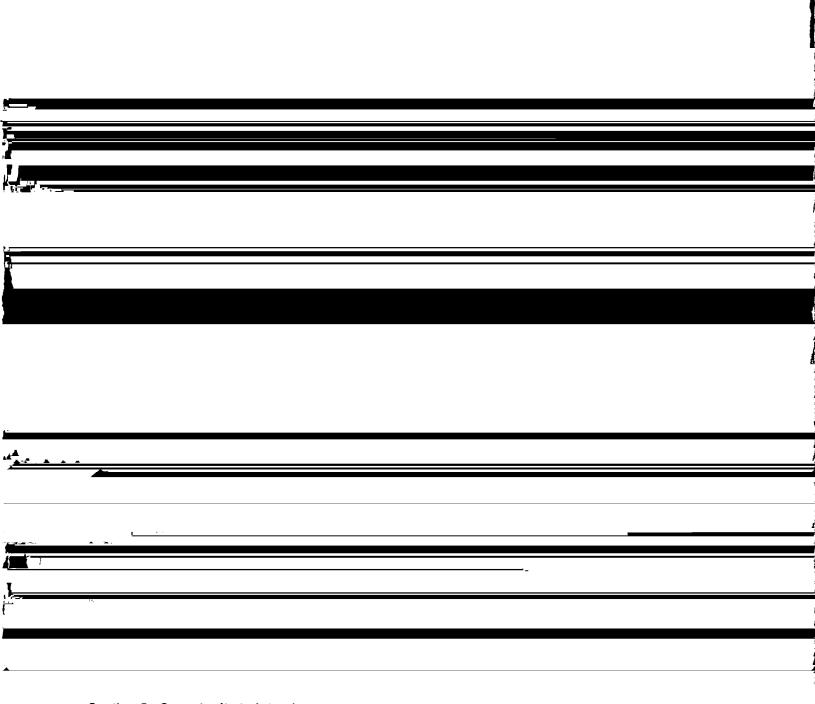


## Section 3 - Notice of Position Closing

When a determination is made that a <u>tenured</u> teacher's services are no longer required at an attendance center, or in a program for the reasons described in Section I above, the <u>tenured</u> teacher will be so notified (hereinafter "notice of removal").

## **Section 4 - List of Vacancies**

Upon notice to the <u>tenured</u> teacher of removal, the Department of Human Resources will immediately provide the <u>tenured</u> teacher with a list of all unencumbered vacant positions for which he or she is qualified and which are consistent with the Plan to Implement the Provisions of Title VI of the Civil Rights Act of 1964. The Department will also provide each <u>tenured</u> teacher who makes a written request to the



Section	10 -	Lay	off
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	If a tenured teacher is unable to secure a permanent appointment within 10 secured, the tenured teacher shall be laid off and given an honorable term opportunity to be placed as a cadre substitute in accordance with the collections.	ination from service and the ective bargaining agreement
	Toolson Hair Miles a laurett in securit	ad the tenured teacher shall
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	be notified at least 14 days in advance of the date the layoff is to take effect.	
	Section 11- Recall	
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