

March 24, 2004

**APPROVE SETTLEMENT RECOMMENDATION FOR
DONALD RAINEY, TEACHER ASSIGNED TO POE CLASSICAL SCHOOL**

THE GENERAL COUNSEL REPORTS THE FOLLOWING SETTLEMENT:

DESCRIPTION: The General Counsel and Donald Rainey have tentatively agreed to a settlement to resolve all known and related matters. In July 2001, dismissal charges were filed against Donald

Rainey for unsatisfactory teaching performance. An Illinois State Board of Education hearing officer recommended that Donald Rainey be reinstated with back pay on June 29, 2002. The Board rejected the hearing officer's recommendation, and discharged Donald Rainey anyway. A request for administrative