

**APPROVE HEARING OFFICER'S FINDINGS TO DEBAR
TRU-LITE WINDOW COMPANY, JOSEPH DOYLE, AND MARY CAVANAUGH**

THE HEARING OFFICER REPORTS THE FOLLOWING DECISION:

That the Chicago Board of Education adopt the findings of fact, determination and order of the Board-appointed Hearing Officer, rendered on January 25, 2000, in the matter of Tru-Lite Window Company, Inc., Quality Window Installation, Inc., Joseph Doyle and Mary Cavanaugh. Hearing was held on October 16, 2000, and the Hearing Officer found that Tru-Lite Window Company, Joseph Doyle, and Mary Cavanaugh engaged in deceptive business practices, and specifically found that they tendered fraudulent lien waivers to the Board, and subsequently obtained payment for work performed without compliance with the Board's Minority Business Enterprise participation requirements. Accordingly, the Hearing Officer ruled that Tru-Lite